UCSF Medsounds Newsbreak

Weekly News for the UCSF Community VOL. 12, NO. 25 SEPTEMBER 23, 1997

UCSF Stanford merger to become a reality

By LISA CISNEROS AND BILL GORDON

UC Regents voted Friday to approve the historic merger of hospitals and clinics at UCSF and Stanford University, clearing the way for the nonprofit public benefit corporation to begin operation on Nov. 1.

The full board authorized UC President Richard C. Atkinson to execute a set of six agreements that define the mission and detail the scope of the merger of clinical services. The Regents' final vote came with little fanfare at their meeting at Laurel Heights after the board's Health Services Committee had recommended on Wednesday approval of the agreements necessary to complete the transaction. (See an outline of these agreements on page 2.)

A committee authorized by the Stanford University Board of Trustees approved a motion to complete the merger yesterday.

The Regents also named UCSF neurosurgeon Charles Wilson, senior associate to the president on medical affairs, to the board of UCSF Stanford Health Care to fill the vacancy left by former Chancellor Joseph Martin. The current UCSF Chancellor Haile Debas serves on the board by virtue of his position as dean of the School of Medicine.

The final approvals make the union of UCSF and Stanford health care services official, culminating a two-year planning process that saw three delays and three separate reviews of the merger business plan.

Each review concluded that a combined enterprise will be in a better position to compete in the market and to control costs by forming a single purchasing system, lowering administrative costs and eliminating duplication of some expensive equipment, services and other capital improvements. The most conservative analysis, conducted by the State Auditor's office, estimated the merger would result in a $120 million gain over a four-year period.

"The merger between two of the nation's most prestigious medical centers is a milestone for the people of California," Atkinson said. "For both Stanford and UC, this historic merger represents a realistic and innovative response to the new world in which academic medical centers find themselves."

Chancellor Debas told Regents that the merger offers the best way to preserve a viable medical center needed to carry out UCSF and Stanford's shared missions of teaching, patient care and research.

"For me, personally, there are two exciting and compelling aspects of the merger," Debas said. "First, it will create the nation's foremost academic health center in Northern California. Second, the merger sets the stage to create a revolution in the way academic health care is both organized and delivered."

The unique nature of the public-private partnership represented by UCSF Stanford Health Care prompted state Sen. John Burton (D-San Francisco) and Assemblyman Kevin Shelley (D-San Francisco) to craft legislation designed to ensure that the new enterprise operates with open meetings and public records yet remains a private corporation able to compete effectively in the marketplace.

The public accountability bills introduced by Burton and Shelley have been passed by the Legislature and are on the Governor's desk awaiting his signature.

About 25 speakers, including faculty and staff, voiced support and opposition to the merger on Wednesday.

Opponents of the plan were most concerned about the merged medical center's commitment to indigent care, the impact on the quality of patient care and the lack of details shared during early merger discussions, which were necessary, in part, for legal and proprietary reasons.

Larry Pitts, professor of neurosurgery and vice chair of the UCSF Academic Senate, told Regents that although UCSF and Stanford officials are now giving more information about the merger, faculty remain concerned about their involvement in the new enterprise.

"Since faculty will be providing almost all the services after the merger, we simply must have a bigger role in how the enterprise is planned, organized and operated," he said. "I believe the majority of the faculty thinks the merger is the best way to ensure a healthy academic future for UCSF, but they also feel that we must be stronger partners in the enterprise than we have been so far."

Speaking on behalf of seven other UCSF faculty members, Warren M. Gold, professor of medicine and senior staff member of the Cardiovascular Research Institute, told Regents that the Academic Senate had not taken a vote on the merger. He asked that the Regents delay acting on the merger so that "there can be a full and open exploration of all alternatives. There is no reason to rush into this major restructuring of a successful public institution; once control of UCSF's clinical enterprise has been given away, it will be very hard to recover."

(See **Vote** on page 2)

Chris T. Anderson

UCSF welcomes new students

Pharmacy students, from left, Maggie Lo, JoAnne Chiou and Heather Nguyen get mugs promoting UCSF's online publication, Daybreak, at the new student fair at Millberry Union last Thursday. See page 3 for other photos and stories as UCSF welcomes new and continuing students to campus. Next Tuesday's issue of Newsbreak will feature stories about UCSF's child care services as well as the Exchange, a program that offers the "significant others" of students, residents, postdocs and others services and activities to help ease their transition to the campus community.

Merger impact on workforce minimal

By LISA CISNEROS

Only about 10 UCSF employees could be laid off as a direct result of the clinical merger with Stanford, far fewer than earlier projections.

Increasing patient volume at UCSF, combined with other factors such as management decisions, attrition rates and job vacancies, organizational restructuring and other efforts kept the merger's impact to Medical Center employees to a minimum, explains Bruce Schroffel, interim director of the UCSF Medical Center.

UCSF Stanford Health Care officials say that they anticipate being able to make offers of employment to all but 28 of the some 11,000 employees from both campuses. Ten of these employees work at UCSF and could be laid off if they are not otherwise placed.

UCSF officials had said that at least 95 percent of employees affected by the merger would be hired by the new health care organization — or all but 250 of the total 5,000 workforce could keep their jobs.

"At the time we didn't know all the details," Schroffel says. "We didn't want to make promises we couldn't keep."

With the UC Regents' final approval Friday of the merger, employees can now expect job offer letters in the mail this week.

Schroffel says those who accept job offers with UCSF Stanford Health Care can also expect to go through a "whirlwind of training and education" to bring them up to speed for the Nov. 1 start-up date.

But the new beginning won't happen until UCSF employees have a chance to commemorate the past, Schroffel says.

Acknowledging the 91-year history of the Medical Center, Schroffel says events are planned to mark the closing of the UCSF chapter and the opening of a new one with UCSF Stanford.

"We don't want to lose sight of our past," he says. "We want to recognize what we have accomplished over the years and to celebrate an ending. We intend to build on the past to help the new organization to realize its potential."

UCSF Stanford also will launch its own internal newspaper to follow on the heels of Transition Times and Faculty Focus.

Managers, in particular, will be in-

(See **Workforce** on page 2)

Employees vow to pursue domestic partner benefits

Several UCSF employees who believe the University should offer domestic partner benefits were disappointed by the UC Regents' decision last week to delay taking action on the issue until November.

Those who attended the UC Regents meeting last Thursday left the Laurel Heights auditorium thinking that President Richard Atkinson's plan to begin offering health care benefits to same-sex partners of UC faculty, students, staff and retirees would be adopted as policy.

A few of them went out to dinner together to celebrate the victory only to hear that the issue had been tabled at the request of Governor Pete Wilson, who did not attend the meeting.

"It was so demoralizing," said Marylin Dodd, a professor and associate dean of physiological nursing who has been pushing for domestic partners benefits as a UCSF employee since 1982. "This has been a long story in the making."

Dodd, who believes her partner of nine years should have health care coverage, said she wanted to stay longer at last Thursday's meeting, but was escorted out as Regents went into closed session.

Ron Kos, a 10-year UCSF employee who works as a manager in the accounting office, said upon hearing about the delay, "Our spirits went from celebration to disappointment to determination to get the policy passed in November."

Dodd and Kos are among the strong UC contingent of faculty and staff who believe the University should extend benefits. They have no intention of giving up their fight.

"We are hopeful for November that coverage can be extended immediately rather than waiting for the next open enrollment period the following year," Dodd said.

"I don't think [the delay] bodes negatively on the issue, it's just politics," Kos said Friday. "Last July and yesterday we have had a dramatic effect in terms of demonstrating to the Regents that our community is broader than their stereotypes."

At their meeting in July several Regents voiced diverse opinions on the issue citing political and moral objections. Last Thursday, Regent Ward Connerly urged that the Regents act. "If you accept the fundamental premise that we are discriminating, which I submit that we are. . .act now, yesterday, because it's the right thing to do. Every day we delay we're saying to somebody, 'Your situation doesn't matter much.' We are putting people's lives on hold."

As late as 4:45 p.m. last Thursday, Atkinson's proposal seemed to have a green light when finance committee chairman Roy Brophy ended debate on whether or not to comply with Wilson's request. He suggested that the plan proceed.

But the plan ran into the political roadblock when Regent John Davies, acting of behalf of Gov. Wilson, requested that Atkinson not proceed with the plan. About an hour later, Regents' Chairman Tirso del Junco announced that the issue would be placed on the Regents' November agenda so Wilson could be present for any decision on the matter.

By that time, though, many observers, including Dodd and Kos, left assuming the matter had been settled. For some proponents of domestic partners, reading about the reversal in the morning newspaper was a rude awakening.

"It's kind of a weaselly thing to do," said Pat Hull, a management services officer in the political science department at UC Berkeley.

"It had been a professional, respectful process and then for them to pull the rug out from under us, is not right. It's unethical. The Regents have usurped the

(See **Domestic partners** on page 3)

Chris T. Anderson

Remen imparts wisdom of healing

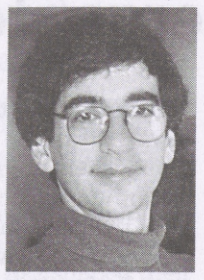
Emmy-award winning TV journalist Jan Yanehiro, left, encourages an audience of 300 guests to ask questions of Rachel Remen, bestselling author of "Kitchen Table Wisdom," UCSF associate clinical professor of family and community medicine, and teacher of the ever-popular "Healer's Art" course, at a recent UCSF-Foundation sponsored event at the Sheraton Palace Hotel.

In Memoriam

Jack D. Pressman, associate professor and vice chair, department of history of health sciences, died suddenly June 23 while vacationing on Long Island, New York. He was 40.

While at UCSF, Pressman was prominently involved in building the department's graduate program and creating linkages with the history department at UC Berkeley. He was well-respected by colleagues.

"Jack was that rare combination of a serious, yet highly engaging scholar with a delicious and ironic wit," says Adele Clark, associate professor. "He is sorely missed."



Pressman

"Jack's moral integrity, humor, and respect for others was evident to those with whom he worked, at UCSF and beyond, but what stands out is that Jack successfully combined being a leading intellect with the attentive fathering of his children, Abe and Zoe," says Elizabeth Murray, MSO of the department. "There seems to be a connection between Jack's placement of his family as his first priority and his being ranked at the top of his professional field."

Nancy Rockafellar, director of the oral history program, says, "Jack's loss cannot be measured in words — he was a key presence in my life and career, and he brought his sensitivity, wit and sense of humor to everything he did."

Pressman also was a popular professor among students. His elective course,"Medicine and the Movies" melded his interests of history and science and attracted a diverse mix of medical, nursing and graduate students each fall.

His special field of research was the history of American psychiatry, and his book, "Last Resort: Psychosurgery and the Problem of Mental Disorder," will be published by Cambridge University Press in January 1998. The department is planning a book launch celebration for spring 1998.

The department is also sponsoring a special symposium on Pressman's work at next year's annual American Association for the History of Medicine (AAHM) meetings to be held next April in Toronto. The AAHM also will be administering a national award in Pressman's name.

Pressman served on the Admissions Committee of the Medical School and was a member of the Advisory Board for the San Francisco AIDS History Project.

He received his PhD from the Department of the History and Sociology of Science, Medicine, and Technology at the University of Pennsylvania in 1986 and came to UCSF in 1987 after a NIMH postdoctoral fellowship at the Rutgers-Princeton Program in Mental Health Research. Pressman was the 1985 winner of the Shryock Medal awarded by the American Association for the History of Medicine for the best essay written that year by a graduate student in the field.

Memorial Donations to the Jack D. Pressman Fund may be made to the University of Pennsylvania Trustees, University of Pennsylvania, 3440 Market St, Suite 300, Philadelphia, PA 19104-3325, Attn: Jean-Marie Kneeley or The Nueva School, 6565 Skyline Blvd, Hillsborough, CA 94010.

Vote (from page 1)

Regent Roy Brophy repeatedly questioned why the Academic Senate hadn't weighed in on the issue before now. "Hasn't two years been long enough?" he asked.

William Wara, professor of radiation oncology and past president of the Academic Senate, said that faculty did not take a vote on the merger because most faculty, who favor the merger, view the plan as a "work in progress." Wara did acknowledge that faculty from each campus, working to ensure that the UCSF Stanford is responsive to the academic mission, recommend forming an intercampus advisory group to evaluate new programs, influence distrubtion of funds for academic programs, develop benchmarks, serve as a grievance committee for faculty who disagree with programmatic directions and to promote joint collaboration, among other things, if approved by UCSF Stanford officials.

Debas recognized the 120 faculty members from UCSF and Stanford who have been working over several months on issues such as the governance, organization, service lines and funds flow mechanisms of the clinical services.

"When I observe the two faculties come together in these working groups, I am impressed by the enormous intellectual capital and genius, and by the energy and synergy that characterize their discussions. I am convinced that their efforts will produce nothing less than a national model and standard for the provision of health care by academic medical centers," Debas told Regents.

Jane Norbeck, dean of the School of Nursing, said that she estimates that the merger brings together about 95 percent of the "top brain power of master's and doctorally prepared nurses in Northern California."

She said the affilation agreement with UCSF Stanford would enhance quality of care while controlling costs and would "expand the clinical placement and opportunities for our students and research sites for faculty and doctoral students in nursing."

An economically viable hospital plays an essential part in fulfilling the mission of the medical schools, and the current health care business environment threatens the future of their medical centers as standalone institutions, merger proponents say.

"From the vantage point of the daily practice, we clinicians want an organization that can meet the needs of the marketplace and can continue to ensure us access to additional patients," said Nancy Ascher, chief of UCSF Transplantation Services and director of UCSF Tertiary Care Services.

In contrast, Vishu Lingappa, professor of physiology and medicine, said he believes that public support for the academic medicine and biomedical research will be diminished by the merger. "If the merger goes forward, we become just another health care business in the eyes of the people. No longer trusted, no longer esteemed, and certainly, no longer worthy of public money. Instead of catering to the market, academic medicine should have the courage to appeal to the people to defend their academic medical centers in the face of the market onslaught.

But after voting Wednesdsay, several Regents voiced their admiration for the hard work of UCSF faculty and administrative leaders over the last two years. Regent Brophy, who had been opposed to the merger, said he changed his vote due to the "integrity" and "character" of Debas.

"I respect this man and I would hope that this board individually and collectively would encourage the Chancellor to remain as Chancellor," Brophy said. "I know he wants to go back to the [School of Medicine] but we need you."

Workforce (from page 1)

formed through another newsletter to be emailed to them. Orientation sessions will be held for both UCSF and Stanford managers to meet and get to know each other, Schroffel says.

"These sessions will help build a new sense of collective identity and will begin to explain how they will fit into the new scheme of things," Schroffel says.

Highlights of merger agreements

Key merger agreements that were approved by Regents and Stanford Trustees include the following:

- Consolidation agreement: Identifies the facilities and clinical activities to be merged — including UCSF Medical Center, UCSF/Mount Zion, Stanford University Hospital, Lucile Salter Packard Children's Hospital at Stanford and the clinical practices of the medical school faculties.
- Assignment and assumption agreement: UCSF and Stanford agree to transfer to the new entity specific assets, including equipment, leasehold rights, cash, medical center accounts receivable, investments, contract rights and books and records.
- Professional services agreement: Faculty members, residents, and postdoctoral fellows will remain employees of the separate schools of medicine. UCSF Stanford will enter into an agreement with each school for professional services.
- Affiliation agreements: UCSF Stanford agrees to support the schools of medicine at UCSF and Stanford through financial support, by providing a clinical teaching environment and by reinvesting earnings from clinical activities in UCSF and Stanford University academic programs. The agreement with UCSF's other professional schools also is designed to provide a clinical environment for training students and residents and to support the teaching and research needs of each school.
- Leases: Most of UCSF Medical Center's existing facilities will be leased to UCSF Stanford on a long-term basis. Rent will be $1 a year and UCSF Stanford will pay for all utilities, services, maintenance and repair.
- Workforce agreements: UCSF Stanford agrees to pay employees a salary equal to what they earned as employees of UCSF or Stanford University; recognize an employee's length of service at UCSF or Stanford; allow employees to transfer accrued compensatory time, vacation, and sick leave balances; require no probationary period for employees who successfully completed a probationary period at UCSF or Stanford; and provide health, dental, vision, disability, life insurance and retirement plans.

The agreement allows some UCSF employees whose job functions are transferred to the merged medical center to remain UCSF employees and to be leased to UCSF Stanford Health Care.

The employee-leasing arrangement will allow longer-term employees of UCSF to remain in the UC Retirement Program.

— Bill Gordon

Private Support

UCSF is pleased to acknowledge the following listing of gifts/pledges of $25,000 or more from individuals, corporations and foundations received August 31 - September 6, 1997.

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Alvin H. Baum Jr.
California Wellness Foundation
Howard Hughes Medical Institute
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Editor: Lisa Cisneros

Contributors: Paula Murphy, Nancy Heller and the UCSF News Services staff

Copy Editor: Daniel Rowe

Production Assistant: Jane Bennighof

Carol Fox, assistant vice chancellor, Public Affairs

Jeff Miller, director, Public Affairs

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Back to Campus

Photos by Chris T. Anderson

Jill Grisvold, far left photo, a graduate student in the family nurse practitioner program, gives her friend Leora Fromm, who's going for her master's in midwifery, a brochure from the UCSF Women's Resource Center.

Chicano and Latino Health Organization members, second-year medical student, Bernice Perez, with her baby Elsa, and Migue Hipolito, a third-year dental student, talk to Jody Stonhocker, a first-year medical student at the orientation fair.

Access to health care big issue for UCSF's incoming students

By PAULA MURPHY

Asked about the current state of the health care system and profound changes taking place at the University, UCSF's newest crop of future physicians, nurses and researchers seems most concerned with an old problem — access to basic health care.

The merger of UCSF and Stanford medical centers is viewed favorably by most students and the UC Regent's ban on affirmative action in admissions, the effects of which are being felt for the first time with this incoming class, does not seem to be an issue with those interviewed at last Thursday's student fair in the Millberry Union.

Instead, most are concerned about the growing ranks of the uninsured.

"I like the idea of [providing] basic health care to more people," says Seth Holmes, a first-year medical student from Spokane, Wash., who has a strong interest in public health.

"It's the ideal situation but I don't know if it's actually happening," says Anjali Gupta, also a first-year medical student. Nursing students Karla Garcia, Karmen Jones and Stacie Onstad echo these concerns. "People don't have enough insurance," Garcia says. "Everybody should have access," Jones adds.

Asked if they were concerned about the reported overabundance of physicians in the US, medical students Holmes and Gupta were confident that they would be able to find jobs when the time comes. "I'm not worried because I know we're getting really good training at UCSF," Gupta says.

The merger of clinical services with Stanford is generally well received; however, some students had reservations. Holmes thinks the merger with Stanford is a great idea. "There's not a big enough patient base to support two top hospitals," Holmes says. Gupta is supportive but somewhat leery. "I just hope it doesn't negatively impact our education," she says.

First-year nursing student Marcia Wetz, who has been a nurse at the UCSF Medical Center since 1982, does not support the merger. "I wonder how it will affect the philosophy and mission of UCSF," she says. Wetz does not believe the Medical Center should be "separated" from the University. "It may not be able to operate at the same level of excellence," she says.

The initiative passed by UC Regents in July 1995 to abolish affirmative action in admissions took effect with graduate school classes entering this fall and will apply to undergraduates next year. The School of Medicine's underrepresented minorities enrollment has been gradually decreasing over the past few years, according to Michael Drake, associate dean of the UCSF medical school. However, many incoming students did not take the University's anti-affirmative action policy into consideration when deciding where to go to graduate school.

"I based my choice on UCSF being a great school," says Maya Kaushal, a pharmaceutical chemistry student. "The choice is made on what you expect from the institution," adds first-year nursing student Gregory Norwood. "You go to the best place you can go."

Domestic partners (from page 1)

president's authority in this area."

But Atkinson himself accepted the delay optimistically. "This is a matter of great significance within the University community," he said. "I believe it is in the best interest of the University to postpone implementation of this proposal until the Regents can act and provide direction."

For UCSF, the delay may complicate its contracts with the city of San Francisco, because UC has yet to comply with the city's domestic partners ordinance.

Under the president's proposal, a domestic partnership must fulfill certain prerequisites, which are still in development. The criteria are likely to include: meeting the University's definition of domestic partnership — an unmarried partner of the same sex as the University employee who is eligible for benefits. The second prerequisite would be to sign and file an affidavit with the University declaring that the couple have shared a common residence for at least 12 consecutive months. And thirdly, proof of mutual financial support would be required, such as copies of joint home ownership or lease, common bank accounts, credit cards or investments.

Although most in attendance at last Thursday's meeting favored the president's proposal, Hull was among those who took issue with the proposed requirements for domestic partnership benefits. "I believe these criteria will exclude many domestic partnerships," she told Regents. "The duration of time living under one roof should not be a criteria. It's not reasonable to ask more of same-sex couples than of heterosexual couples."

In July, Atkinson was instructed to devise an implementation plan for domestic partner benefits. He brought a proposal last week before Regents for continued discussion, saying that offering medical, dental and vision care benefits to same-sex partners would strengthen UC's ability to compete for faculty and staff without significantly increasing costs to the University.

Of eight universities UC uses for comparison purposes, four private institutions — Stanford, MIT, Yale and Harvard — and two of four public universities — the University of Michigan and SUNY Buffalo — offer health benefits to domestic partners of their employees and retirees.

The University has no means to determine the number of individuals who would apply for domestic partner benefits. Based on the experience of other institutions and businesses, however, estimates of the cost of providing health benefits to same-sex partners would range from $1.9 million to $5.6 million a year, according to the UC Office of the President.

Atkinson also proposed that guidelines be established to allow students living with domestic partners or blood relatives to share student family housing. Guidelines for the use of student family housing, he said, should be developed to allow campus chancellors, under their existing authority, to accommodate students living with domestic partners and blood relatives. First priority for housing would continue to be provided to students with children.

In 1994, the Academic Council recommended that health, pension and other benefits be extended to domestic partners of UC employees. Since then, the Office of the President has consulted with faculty, staff, students, senior management, chancellors, the Academic Senate, the Council of UC Staff Assemblies and the UC Student Association, which has revealed widespread support for offering domestic partner benefits.

— Paula Murphy and Lisa Cisneros contributed to this report.

Warning: Beware of library thieves

UCSF library staff are thinking like thieves. They occasionally scout unattended tables and study carrels for backpacks, briefcases and valuables that are easy pickings.

It's all part of a new campaign to beat opportunistic larcenists to the punch and warn library patrons about continuing thefts, most of which are preventable. Instead of sneaking off with a purse, library staff leave a card that states, "If I were a thief, I would have stolen your . . ."

So far this year, real thieves have stolen some $10,000 in valuables and cash from library-goers, but that may be only the tip of a sharp iceberg that sticks victims more than just in the wallet. That dollar figure represents only the 29 library thefts, including five last month, reported to the UCSF Police Department. It does not include unreported thefts or account for charges that are run up on a stolen credit card, for example. It also does not factor in the painstaking process of replacing identification or reporting stolen checks and credit cards. And there certainly is no way to measure the dollar value of a semester's worth of class notes that happened to be in a snatched backpack.

"We've had people come to us in tears," says circulation supervisor Eric Scott. "Often a purse or backpack — minus the valuables — will turn up in one of the bathroom garbage cans."

When victims — mostly students — report thefts to the circulation desk, Scott asks them to contact campus police immediately; however, some decline to do so.

The stories are all similar: victim leaves valuables to visit the bathroom, make a phone call, check the shelves for a publication, or go to the copy room; valuables are missing when the unsuspecting soul returns.

"A man who had his laptop computer stolen swore he left it for only a minute," says Scott. "He freaked out when it was gone."

Concerned about thefts and carelessness of its patrons, administrative services coordinator Olivia Viloria contacted Christine Yee of the UCSF Police Department to assess the situation and to start a prevention program. To document the problem, Scott staked out and photographed thief-inviting situations. In addition to the typical unattended backpacks, brief cases and purses, there were laptop computers, calculators, leather jackets, gym bags, watches and personal stereos. Those photos, says Viloria, may eventually wind up on warning posters around the library.

Many people don't realize that even at a health sciences campus, where members perhaps tend to be more trusting, thefts are a problem, says Yee. The UCSF Library, located on a main street, is accessible to anyone, including thieves looking to score easily. In peak months, there are between 50,000 to 60,000 "entrances," making it one of the campus' busiest buildings. The start of the school year is a worrisome time for anti-theft forces, says Yee, because students tend to carry a lot of money for books and supplies.

Scott has made sweeps recently through the library dropping off "If I Were a Thief" cards near unattended valuables. The card states simple advice: "Keep your valuables with you at all times." So far, more than three dozen cards have been distributed, and patrons have responded positively — like, "Oops, I should have been more careful." Only one person so far has given him so much as a dirty look, says Scott.

— Andy Evangelista

Sept. 23–29, 1997

23 Tuesday

NEW EMPLOYEE ORIENTATION: 8:30-10:30 a.m., S 214. Call Leonard Florendo at 476-1073 to schedule.

MEDITATION CLASSES: Conducted by Brahma Kumaris Meditation Center and sponsored by the Institute of Healing Arts and Sciences, 12-1 p.m., N 617. Free. Call 584-4416 to register.

SEMINAR: David Lockhart, director of genomics research at Affymetrix, presents *Genomics and DNA Chips,* 4 p.m., HSW 301. Sponsored by the Herbert W. Boyer Fund. Call 476-8782.

24 Wednesday

NEWSBREAK MEDSOUNDS DEADLINE FOR NEXT ISSUE

T'AI CHI CH'UAN - YANG STYLE: This introductory class will increase strength, flexibility and balance, while helping you achieve an inner state of attentiveness and relaxation, 11 a.m.-noon, MU Fitness Center. Call 476-1115.

BROWN BAG LECTURE: Chet D. Yee, assistant clinical professor and administrative coordinator, School of Pharmacy, presents *The Changing Role of the Community Pharmacist.* Learn about the effects of HMOs on the neighborhood pharmacist's growing role in a community, 12:10-1 p.m., Toland Hall. Sponsored by Public Service Programs. Call 476-4394.

25 Thursday

MOBILE MAMMOGRAPHY VAN: The UCSF van offers convenient breast cancer screening, 9 a.m.-3 p.m., UCSF/Lakeshore Plaza, 1501-1599 Sloat Blvd. The exam costs $65 and takes about 20 minutes. Written or verbal approval from a doctor is required. Call 476-2193 for an appointment.

TAY-SACHS SCREENING FOR PREGNANT COUPLES: 9 a.m., UCSF Medical Center. Call 476-4080 for an appointment.

INFECTION CONTROL VIDEOCONFERENCE: Infection Control presents Vancomycin-Resistant Enterococci: Control of an Emerging Pathogen, 10 a.m.-12:30 p.m., HSW 302. Open to all interested staff, students, physicians, nurses, pharmacy and lab staff. Call 476-5793.

ART SHOW & RECEPTION: Karen Young, whose art works are displayed worldwide, will show her work at a special reception from 5-7:30 p.m., at the Faculty/Alumni House, 745 Parnassus. Her primary work, in collage, is colorful, playful and textural and uses a combination of abstract and figurative elements. Young's work will be on display through Nov. 26. Call 476-4723.

26 Friday

HEMATOLOGY RESEARCH SEMINAR: The VAMC hosts a seminar titled *Thrombopoietin, Hematopoietic Cell Fate Decisions and Thrombocythemia* by Radek Skoda, MD, Biozentrum, University of Basel, Switzerland, 1 p.m., Room 1B-26A, Building 203.

27 Saturday

SELF-DEFENSE FOR KIDS: The UCSF Rape Prevention Education Program presents *Safe, Strong and Streetwise: Self-Defense and Assertiveness for Girls and Boys,* 1:30-5:30 p.m., MU Fitness Center, Studio 2. This four-hour class for ages 8 to 12 will introduce a broad range of self-defense strategies with an emphasis on building confidence. Pre-registration is required. Cost is $25 for UCSF affiliates, $40 for general public. Call 476-5222.

Night at the Legion a celebration of creativity

By ANDY EVANGELISTA

A folk-singing geneticist, a harp-playing administrator, a biochemist-cellist, and a sax-tooting medical student will share the floor next month with Rodin, Rembrandt, Monet and Matisse.

All will be part of UCSF Night at the elegant California Palace of the Legion of Honor on Friday, Oct. 17, an event billed as a celebration of creativity in science, art and education.

UCSF has its own collection of creative people — not only in the sciences, but arts, too — and many will tuck away their labcoats and laptops to perform that evening. Some 30 UCSF scientists, students and staff will showcase their musical talents. The classical, jazz, opera, blues and gospel will resound in the corridors of a museum that houses the work of some of the world's greatest artists.

The exclusive event is sponsored by UCSF Arts and Performances and EMPACT! and co-hosted by the Science and Health Education Partnership. A limited number of tickets for members of the UCSF campus are still available for the evening, which will include wine, food and docent-led tours of permanent collections at the museum, which recently reopened after a $34 million renovation.

"During my 12 years of producing campus events, I've been overwhelmed by the caliber of artistic talent here," says Karen Attix, manager of the campus Arts and Performances program, which sponsors such groups as the UCSF Orchestra and the UCSF Gospel Choir.

Performances will take place throughout the museum, from 7 to 11 p.m. In the outer courtyard, home of Rodin's "The Thinker," guests will be greeted by the soprano saxophone sounds of fourth-year medical student Matthew Huddleston, who will also play a haunting Australian aboriginal instrument, the didjeridoo.

The upstairs Spreckels Gallery will feature: UCSF's Doctors' Jazz Ensemble (Robert Markison on reeds, David Watts, bass, John Conte, keyboards, and Herb Peterson, bass guitar); UCSF Orchestra members — urology department administrator Lydia Derugin, harp, and dermatologist Ruby Ghadially; and Albert Howell, of Reprographics, who will play Tibetan bells.

Downstairs in the Rosekrans Court, performers will include: harpsichordist Michael Mock, a technician in the anatomical pathology lab at SFGH; an all-student a cappella choir, led by pharmaceutical chemistry graduate student Yoko Haga, singing medieval madrigals; a string quarter of medical students Anton Chen, Nisha Acharya, Michele Pelot and Marcel Gemperli; and Millberry intramural program director Alan Tower, playing the huaca, a South American gourd instrument.

The Palace's 300-seat Florence Gould Theater will feature: Ira Herskowitz, biochemist and co-director of the Program in Human Genetics, singing and playing guitar; the UCSF Trio with violinist and renowned arthritis expert Ephraim Engleman, biochemist and cellist Tom Kornberg, and pianist Lise Ostwald, the wife of the late Peter Ostwald, who founded the Performing Artists Clinic; soprano Pat Buley, a clinical pharmacology staff research associate at SFGH; classical pianists Peter Huang of the department of biochemistry and graduate student Julian Chen; and jazz pianist Michael Weiner, who directs the Magnetic Resonance Unit at the VAMC.

The event will close with a cabaret in the museum's cafe, featuring the upbeat and contemporary sound of "jilbrazil," guitar, violin and vocals of the UCSF Child Care Center's Jean-Pierre Duboucheron; the Gospel Choir; and the blues harp of Millberry Outdoors Programs director Steve Leonoudakis and friends.

The California Palace of the Legion of Honor is located at 34th Avenue and Clement Street in Lincoln Park. Tickets for UCSF Night at the Legion are $10 for students, $15 staff and $20 for faculty. Tickets are available at the Millberry Central Desk and all EMPACT locations.

The event is being underwritten by a donation from Merck and Company and individual donations from UCSF faculty. For more information, call 476-6761.

UPCOMING EVENTS

Dean's Research Seminar Series begins Sept. 29

The first of nine lectures in the Dean's Research Seminar Series, sponsored by Haile T. Debas, dean of the School of Medicine, will take place Monday, Sept. 29 in N 225, from 3:30-5 p.m. The title of the lecture is "Human herpes virus-8 and the biology of Kaposi's sarcoma." Donald E. Ganem, professor of microbiology and medicine, will present his groundbreaking work on Kaposi's sarcoma followed by a clinical presentation by Barbara J. Klencke, clinical instructor of medicine. The series focuses on the relationship between the clinical and basic medical sciences in the treatment of a particular disease. Each seminar includes a clinical discussion and case presentation followed by a review of basic pathogenetic mechanisms.

Cole Hall Cinema reopens

UCSF's theater reopens for the fall on Thursday, Oct. 2. For the latest information about shows, check out www.ArtsPerf.ucsf.edu or call 476-6932.

Domestic violence forum

The UCSF Rape Prevention Education Program will present "Domestic Abuse: Silence=Violence" on Wednesday, Oct. 8, from 12 to 1 p.m., in N 225. Panelists will discuss personal stories about how they survived domestic violence and the ways it has shaped their lives. For more information, call Danielle Tillman at 476-5223.

Depression screening

A screening for depression will be held on Thursday, Oct. 9, from 10 a.m. to 2 p.m., at the Langley Porter Psychiatric Institute auditorium. For more information, call 476-7586.

Domestic violence exhibit

The UCSF Rape Prevention Education Program will present "The Silent Witness Project: A National Touring Exhibit" on Wednesdays, Oct. 15, 22 and 29, at Mount Zion cafeteria, SFGH cafeteria and MCB main lobby respectively. The exhibit is a memorial to women who were murdered by their partners. For more information, call 476-5223.

Family day at Great America

UCSF family day at Paramount's Great America is slated for Saturday, Oct. 18, from 2 to 10 p.m. Enjoy a picnic meal, free shows, a raffle drawing, exclusive ride time and private shows. Cost is $20 for ages 7 years and up, $15 for UCSF students (ID required, one per student), and $10 for children (3-6 years). Children under 2 years get in free. Tickets are available at all EMPACT! ticket sites. For more information, call 476-2675.

EMPACT raffle drawing

The ninth annual EMPACT! raffle is on. The grand prize winner will receive two round-trip tickets to Europe donated by Campus Travel. Raffle tickets can be purchased at various campus sites. The drawing will be held Oct. 18 at UCSF day at Great America. Call EMPACT! at 476-2675 for more information.

Mission Bay plans unveiled

The Bay Area Life Sciences Alliance (BALSA) and UCSF are offering several opportunities to look over the five plans by firms competing as finalists to design the new 43-acre UCSF site at Mission Bay.

- Plans will be on display from Oct. 21 through 30 at the American Institute of Architects, 130 Sutter St., Sixth floor, San Francisco.
- A workshop for public comment on the plans is slated for Wednesday, Oct. 22, from 5:30 to 7:30 p.m. at the institute.
- UCSF also will host a campuswide forum on Tuesday, Oct. 28, from 11:30 a.m. to 1 p.m., to discuss and critique the plans.
- And on Saturday, Nov. 1, the plans will be presented to a panel from 9:30 a.m. to 6:30 p.m. at the San Francisco Museum of Modern Art, Schwab Room, 151 Third St.

The public is welcome to all events. Admission is free, except to the SFMOMA. For more information, please call BALSA at 393-1411.

Michael W. Weiner

Investment Fund Performance

Total rates of return for the UC 403(b), DCP and comparative indices

Ending August 31, 1997

UC Fund/Index	1 Month	3 Month	12 Month	5 Year*	Year To Date
UC Savings Fund	**0.51%**	**1.52%**	**6.22%**	**6.69%**	**4.11%**
US T-Bill (1-Yr)	0.45	1.37	5.62	5.00	3.73
UC Money Market Fund	**0.47**	**1.40**	**5.59**	**4.81**	**3.69**
US T-Bill (30-Day)	0.41	1.21	5.25	4.41	3.45
UC ICCF Fund	**0.63**	**1.87**	**7.60**	**7.96**	**4.99**
UC Bond Fund	**-3.39**	**7.32**	**24.25**	**11.75**	**10.14**
Lehman Bros. Gov't/Corp/Yankee	-1.12	3.13	10.02	6.95	4.89
UC Equity Fund	**-5.48**	**3.99**	**31.60**	**18.01**	**17.87**
S&P 500	-5.56	6.48	40.68	19.75	22.90
UC Multi-Asset Fund	**-2.53**	**3.56**	**18.11**	**11.21**	**10.01**

* Annualized rate of return reflects average over the past five years.

Unit values for variable funds as of August 31, 1997: Equity **$194.37**; Bond **94.64**; Multi-Asset **21.83**

Unit values are similar to mutual fund share prices and change monthly to reflect changes in the market value of the fund's underlying investments, inclusive of interest and dividend income. Past performance is neither a guarantee nor a predictor of future returns.

Source: Jerry Neal, UCSF Benefits and Financial Planning